



# BOARD AGENDA

MEETING OF THE  
GEELONG REGIONAL LIBRARY  
CORPORATION

Thursday 18 April 2024, 5.30pm

Geelong Library and Heritage Centre, Level 4  
and MS Teams

*The Geelong Regional Library Corporation acknowledges the Wadawurrung People of the Kulin nation, and the Gulidjan and Gadubanud Peoples of the Maar nations as the Original Owners of the lands on which our library services operate. We pay respect to Elders past, present and emerging. We acknowledge and celebrate First Nations Peoples of this land as the custodians of learning, literacy, knowledge and story.*



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**ATTACHMENTS**

- ATTACHMENT 1 MINUTES OF BOARD MEETING HELD 15 FEBURARY 2024 (CONFIDENTIAL)
- ATTACHMENT 2 LETTER TO MINISTER HORNE

## SECTION A - PROCEDURAL MATTERS

1. ACKNOWLEDGEMENT OF COUNTRY
2. ATTENDEES

<b>BOARD MEMBERS</b>	
Cr Liz Pattison (Chair)	Surf Coast Shire, Mayor
Cr Melissa Cadwell (Deputy Chair)	City of Greater Geelong
Cr Anthony Aitkens	City of Greater Geelong
Cr Ross Ebbels	Borough of Queenscliffe, Mayor
Cr Belinda Moloney	City of Greater Geelong
Cr Marg White	Colac Otway Shire
Cr Owen Sharkey	Golden Plains Shire
Cr Trent Sullivan	City of Greater Geelong
<b>COUNCIL OFFICERS</b>	
Damain Waight	General Manager, Community Life, Surf Coast Shire
Dean Bushnell	Acting Manager Community Programs & Venues City Life, CoGG
Anthony Basford	Executive Director City Life, CoGG
Gayatri Baskaran	Finance Coordinator, CoGG
Ian Seuren	General Manager Development & Community Services, COS
Martin Gill	CEO, Borough of Queenscliffe
Tamzin McLennan	Manager Healthy Active Communities, COS
Leanne Wilson	Acting Director Community, Planning & Growth, COS
<b>GRLC Officers</b>	
Vanessa Schernickau	Chief Executive Officer
Skye Wilson	Director, People, Culture and Strategic Engagement
David Semmens	Director, Community Experience
Vanessa Rechichi	Executive Assistant
<b>GUESTS</b>	
VAGO	

3. APOLOGIES

Martin Gill

4. INTERESTS, CONFLICTS OF INTEREST AND PECUNIARY INTERESTS

5. CONFIRMATION OF MINUTES DATED 15 FEBRUARY 2024 (ATTACHMENT 1)

**Recommendation:**

That the draft minutes of the Board Meeting held 15 February 2024 be confirmed.

**SECTION B - PRESENTATIONS**

**DRAFT AUDIT STRATEGY MEMORANDUM JUNE 2024 (CONFIDENTIAL)**

Presented by VAGO

**EMPLOYEE OPINION SURVEY PRESENTATION RESULTS (CONFIDENTIAL)**

Skye Wilson, Director People, Culture and Strategic Engagement

## SECTION C – REPORTS

### **DRAFT BUDGET 2024/25 AND STRATEGIC RESOURCE PLAN (CONFIDENTIAL)**

Vanessa Schernickau, Chief Executive Officer

#### **Recommendation:**

- a) That the Draft GRLC Budget 2024-25, incorporating any changes discussed at the Board meeting, be approved and advertised for public comment and submissions in accordance with sections 158 and 223 of the *Local Government Act 1989* and section 94 of the *Local Government Act 2020*
- b) That a Board meeting be held on 6 June for any public submissions to be heard
- c) That the draft Budget will be presented for adoption by the Board at the meeting on 20 June
- d) That the GRLC CEO forward a copy of the Draft Budget 2024-25 to all Member Council CEOs and the Minister for Local Government.

### **MONTHLY FINANCIAL REPORT – FEBRUARY (CONFIDENTIAL)**

Vanessa Schernickau, Chief Executive Officer

#### **Recommendation:**

That the MONTHLY FINANCIAL REPORT be noted.

## **APPOINTMENT OF BOARD OFFICE BEARERS (CONFIDENTIAL)**

Vanessa Schernickau, Chief Executive Officer

### **Recommendation:**

That the APPOINTMENT OF BOARD OFFICE BEARERS be noted.

## CEO REPORT

Vanessa Schernickau, Chief Executive Officer

### Recommendation

That the CEO REPORT be noted.

### Purpose

To provide information for noting on some key highlights, activities and projects.

### Connecting and Thriving

The CEO Report demonstrates how we deliver against our Purpose:

*A thriving public library service that boosts our communities' health, prosperity, connectedness and belonging.*

#### CONNECTING AND THRIVING: COMMUNITY

##### Saving Family Stories

This very popular program continues to grow thanks to the hard work of our team and the ongoing support of Kings Funerals. The technology is now available at Newcomb and Leopold Libraries as well as Belmont. The launch of this extended offer was held at Leopold Library and the VIPs included Local Member Alison Marchant and two of our Board members Mayor, Cr Sullivan and Cr Cadwell. King Funerals is a great partner, and they are equally as passionate as us for the community need that we are meeting - and we all love Womble their black lab companion who joined us for the event and declined the delicious morning tea.

Saving Family Stories is already proving a hit at Leopold, as this local couple shared with us.

Barry and Christine were married in 1973 and organised for the best technology (Super8 Film) to record their special day. The recordings last over an hour and capture all the elements of the wedding. Over the years they thought about the wedding and think to re-watch the film but never have the time. When they finally did have the time, technology has moved on.

For 51 years they had only watched the film of their special day once.

Saving Family Stories has fixed that. They can now watch their wedding where and when they want and have sent a copy to their flower girl pictured below, is now 59.







**Saving Family Stories**

**Library Lover’s Day**



February 14 is Library Lover’s Day when we invite our customers to share what they love about public libraries. They share heartfelt feedback to our teams and can also provide useful information for advocacy. This year a customer at Corio Library summed it up in five words.

**Geelong Heritage Centre Collection Advisory Committee**

Cr Mason and I joined Manager Heritage Services, Lucy Davies on the selection panel for our newest members of the Geelong Heritage Centre Collection Advisory Committee. This committee is chaired by Cr Mason and includes representation from our member Councils as well as volunteer community members with particular experience in collections, archiving and related fields.

## World Poetry Day

This annual event continues to be a popular evening on our calendar as we listened to a variety of poets read their works. This was the second year that our International Writer in Residence, Alice Eaves joined us from a dark Edinburgh morning and presented a film of her beautiful environmental poem inspired by her Lancashire roots. Enjoy the film here on our YouTube Channel - [Alice Eaves Poetry video](#)

## The second Local Word Writing Prize

We were thrilled to receive 536 entries for the 2023-24 Local Word Writing Prize, and we announced the winners, in partnership with Deakin University, at the event. Read and enjoy the winning entries here <https://www.grlc.vic.gov.au/news/winner-announced-2024-local-word-writing-prize>



## Geelong Library and Heritage Centre

Crafting Carers is a collaboration with Barwon Carer Support to contribute to the Barwon Urban Knitting Community Project. The project involves participants coming together to craft blankets, (or toys, and clothes etc.) during March and May for an exhibition at the Geelong Library & Heritage Centre in June for World Elder Abuse Awareness Day. The aim of the program is to support carers in Geelong to connect and work on a meaningful project together in the library to help support their emotional wellbeing. Crafting Carers runs every fortnight from the ground floor of the Geelong Library and Heritage Centre. From the few sessions so far, attendance is growing with 7 carers registered for the next session.



One of our regulars who has attended every session is an avid knitter/crocheter and is also the full-time carer of their 30 year old daughter Zara, who has Down syndrome. She usually attend Crafting Carers while Zara has appointments or dance lessons and says these sessions are one hour in her week that she gets to spend for herself. She has also taught several people to crochet in these sessions and once spent a whole hour teaching an 80+ year old to tie a slip knot.

We are developing programs that reach the social and tactile needs of adults to compliment our digital and literacy programs. Due to our steadily diversifying community in central Geelong, it's important that the library is inclusive of its offerings regardless of barriers such as language and cognitive ability. Our programs now include a regular monthly knitting and crocheting corner, a monthly collage workshop, and a Conversation Cafe every Monday for practising spoken English.



**GEELONG REGIONAL LIBRARIES**

**Join other carers in Geelong to connect, knit, crochet, and raise awareness of elder abuse.**

Are you a carer of a loved one in Geelong? Take an hour for yourself at the Geelong Library & Heritage Centre through the months March, April and May.

**Crafting Carers x Barwon Urban Knitting Community Project**

**Knit or crochet**

Bring your own project or collaborate with other carers to create knitted or crocheted goods to contribute to the Barwon Urban Knitting Community Project. All supplies provided.

All creations will be displayed in an exhibition at the Geelong Library & Heritage Centre throughout the month of June to commemorate World Elder Abuse Awareness Day.

Crafted items will then be donated to Geelong Mums to help supply winter woolies to people in need.

All skill levels welcome, including absolute beginners!

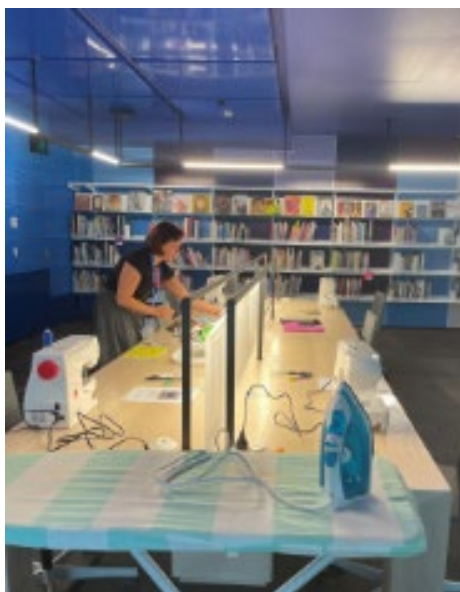
**Scan the QR code to book now**

Fortnightly Tuesdays 10:30am - 11:30am

12 March	23 April
26 March	07 May
09 April	21 May




## Sewing Machines



Eight people joined our first Sewing Basics workshop. They were all beginners and left with something they had made themselves. There are several workshops scheduled and times when the machines will be available on the Mezzanine for people to drop in and use.

If you are a registered carer with Barwon Health Carer Support and need respite for the person you care for or transport to Geelong Regional Library, call (03) 4216 7600 or email [cs.events@barwonhealth.org.au](mailto:cs.events@barwonhealth.org.au).

To speak with Barwon Health Carer Support about services available to support you in your caring role, or to become a registered carer, you can call Monday - Friday, 8:30am - 5:00pm on (03) 4216 7600.



Visit the **Geelong Library and Heritage Centre** to enjoy the current exhibition by the Geelong F Stoppers, a local photography group founded in 2019 that includes hobby and professional photographers.



## Lasting Memories

Sometimes our library metrics just can't do justice to the services we provide. Recently a customer came to us from the Barwon Health Palliative Care Unit. As part of his end-of-life journey he wanted to create unique keepsakes for his baby grandchildren to remember him. What is more unique than a 3D scanned and printed model of their grandfather?

Despite the circumstances our team provided a fun afternoon for the customer, his children and his grandchildren – with a range of small figurines of their grandfather produced by our 3D printer.

Keepsakes for many years to come.



### Belmont Library

Across our library network our teams and customers were engaged and inspired by our programs themed around Birds, Bees and Trees. Here is a snapshot of the programs at Belmont Library.

### Boronggook Drysdale Library

The Drysdale team have hit on a great way to bring people together who may be isolate and looking for new friends, particularly given their Wednesday Book Club is booked out with a waiting list. Their event *Find your perfect book club!* helps our customers find their perfect book club through an evening of reader networking with the all important snacks provided.

## OUR SHARED STORIES - CELEBRATING TOGETHER: 18-24 MARCH 2024

Cultural Diversity week is about celebrating the power, influence and stories of our multicultural communities. Events across our library network included Henna Hands celebration at Corio, First Nations performance at Boronggook Drysdale and Multicultural short films with Kanopy at Newcomb Library.



**CONNECTING AND THRIVING: PLACES AND SPACES**

**Biyal-A Armstrong Creek Library**

In March the contractors worked on floor finishes, joinery and lighting fixtures. Some of the furnishings were delivered and work outside (landscaping and paving) started.



The library completion is on track and we are working closely with the City of Greater Geelong Executive to confirm an opening date. The collection is being stored by our providers and the community will be thrilled by the new collection currently held by our supplier.

**Golden Plains Mobile Library**

Golden Plains Shire successfully applied for a Victorian Government Living Libraries Infrastructure Grant program to purchase and fit out the new mobile library. The new vehicle will replace the unreliable, ageing mobile library which has travelled over 380,000 kms and is becoming expensive to service and difficult to find replacement parts for the 25-year-old vehicle.

Research was undertaken to enable us to select the right type of vehicle to provide a reliable and sustainable library service. A high-roof, long wheelbase van was selected which provides a safe and economical alternative for mobile library service delivery and can be driven on a standard car licence. It will be fitted with a wheelchair lift and solar panels that will charge the onboard battery used to run our computer equipment and offers us more flexibility to deliver library services outside of designated mobile library stops. There are delays to the delivery of some of these items, including the wheelchair lift and we are working closely with Council officers to finalise delivery date and launch event, including an invitation to the Minister.



Align with door edge  
Align with vertical line on grey panel



QR code

Avoiding this slope/curve as it may distort the shapes too much

found.

## Torquay Library

In partnership with Surf Coast Shire the Torquay Library stayed open for longer over the March long weekend as an advertised location for those looking for somewhere cool for respite. This was well received by the community with approximately 240 people finding refuge in the library over the Saturday and Sunday.

## Colac Otway



David Semmens and I enjoyed a day visiting Colac Otway library services including Colac Otway Library, Apollo Bay library and the mobile library service at Corragulac.

Our Colac Library team were part of the celebrations of the 64th annual Kana family festival with a pop-up library.

The team were thrilled to see 223 people stop by and have a chat. The team offered story time sessions on demand and gave away bookmarks, stickers and book bags as an official stop on the Kana trail.



## Waurm Ponds Library

The importance of collection location and presentation cannot be underestimated and our teams use data as well as good design elements when considering how to display our collections for maximum use by our customers. An example of this is the recent work all our libraries have undertaken, supported by our collections teams, to reimagine our graphic novel spaces. This is particularly important when we know reading in young people is declining and that this popular genre contributes significantly to literacy development. The recent creation of a new accessible space by the Waurm Ponds Library for Adult Graphic Novels illustrates this; within the first week at the new spot, loans of graphic novels quadrupled.

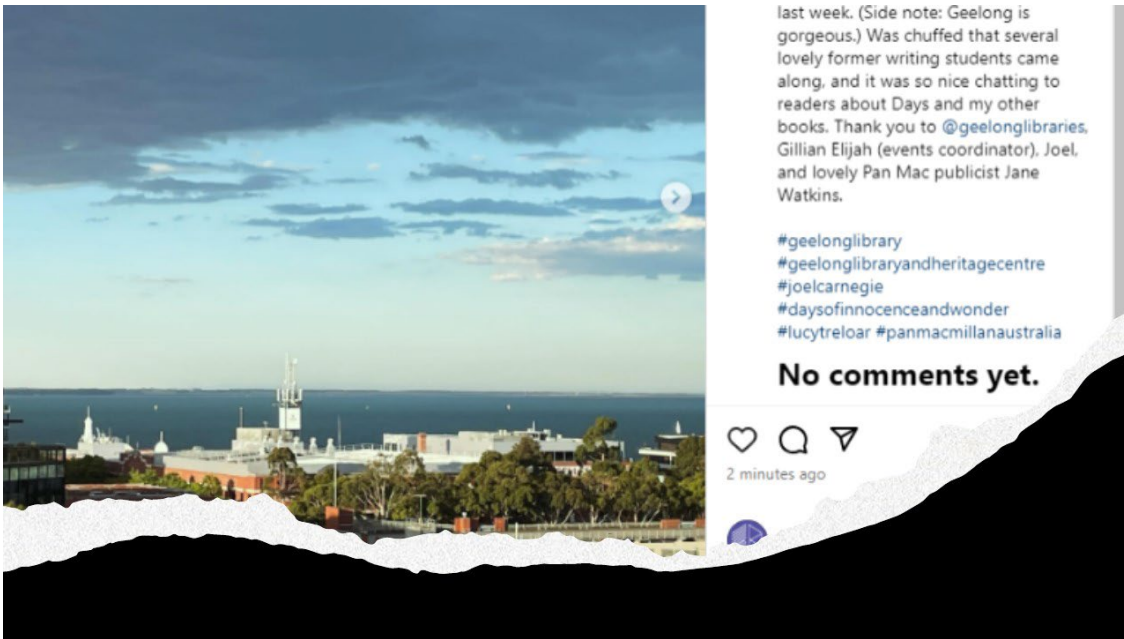


### Wurdi Youang Audio-Visual Technology

The recent installation of new state of the art audio-visual equipment on Level 5 Wurdi Youang at Geelong Library & Heritage Centre, provides the latest technology for our audiences and venue hire customers.

This equipment will allow us and our hirers to host hybrid events, with options for presenters and audience members to attend both online and in-person, and also to potentially livestream sold out events to ticket holders attending online.

Wurdi Youang was the perfect place for one of our recent author events, as Lucy Treloar herself posted.



## CONNECTING AND THRIVING: OUR PEOPLE

### Our Culture Survey

The outcome of our 2024 Culture Survey, held in February was shared at our recent online All Staff Update. Each team is now meeting and looking at their results and deciding on actions in response to area for improvement for the rest of the year.

There was a high response rate of 80% and this feedback helps us continue to build a strong workplace culture where everyone enjoys coming to work.

Engagement is a measure of how positive people feel about their work and it is the key indicator of our culture. In 2024 we had a favourable Engagement score of 68% which is the percentage of the team that has responded favourably to engagement related questions. This represents an increase of 5% from the previous survey. This is a great result but, to dig a little deeper, you'll note that the percentage of employees who responded unfavourably to engagement related questions has dropped considerably from 16% in 2022 to 7% in 2024. This means that through empowerment, great teamwork, and strong leadership we are focusing on the things that matter to our people and continue making GRLC a wonderful workplace for everyone.

A verbal presentation by Skye Wilson, with more detail, is included as part of the Board meeting agenda.

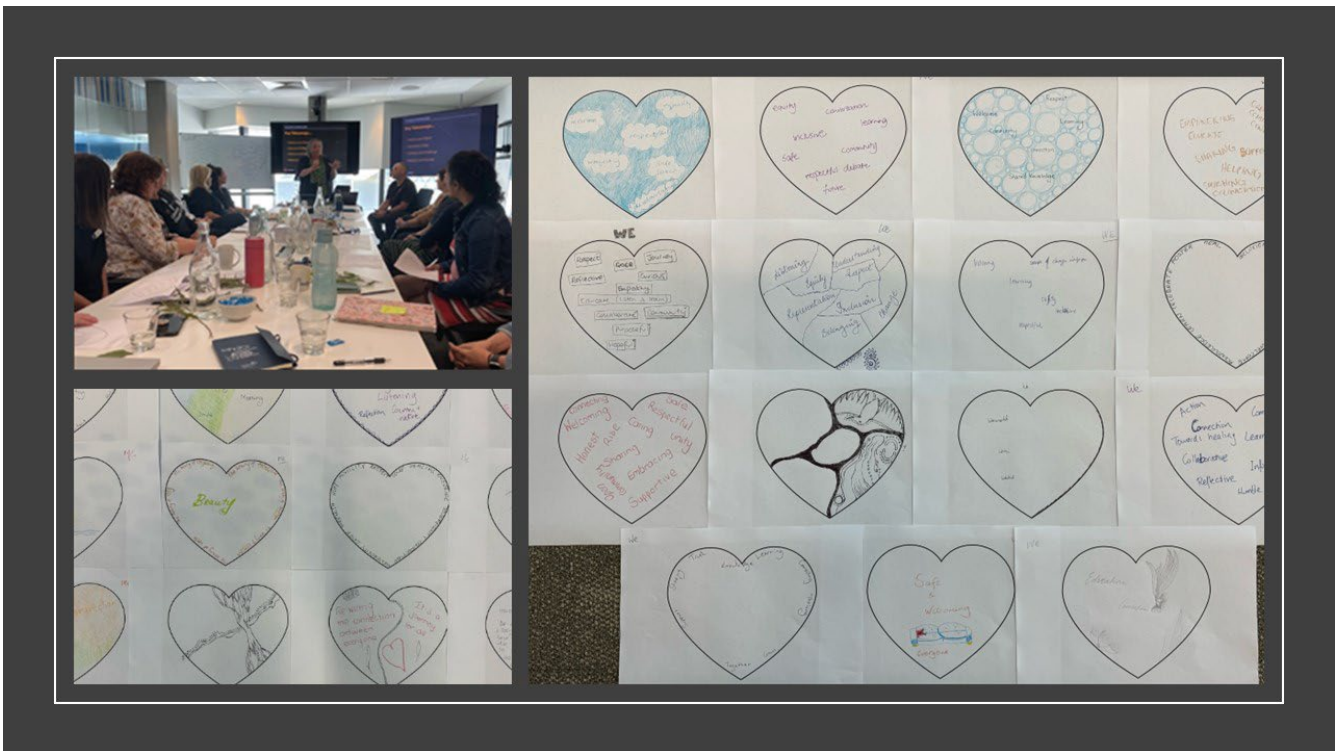


### Engagement trend from 2022 Culture Survey to 2024 Culture Survey:



### Our Reconciliation Action Plan

Marsha and Nick Uppill ran our first staff workshop as we begin the development of our first Reconciliation Action Plan. Participants from across the organisation were asked to express what reconciliation meant to them and share their reconciliation hopes for GRLC. They were captured in ‘me’ and ‘we’ hearts.





## **CONNECTING AND THRIVING: REGIONAL LEADERSHIP**

### **Geelong Aboriginal Employment Taskforce**

Skye Wilson and I attended the third Summit held by the Geelong Aboriginal Employment Taskforce. The theme for the day was First Nations Workforce Planning and Development.

We also attended the annual ABC Radio in Geelong launch. Amelia Dew, our Childrens and Youth Librarian at Lara Library did a fine job sharing the joy of Story Time to audiences around Victoria, with Trevor Chappell on their afternoon program. She backed it up with substance - explaining why we do what we do and how library programs play a vital role in early literacy.

I loved Millie's answer to the question of how you keep toddlers in one space and still - you can't, and that's OK - we want them to enjoy the library!

### **Kardinia Park Stadium Trust**

I attended the opening of the Joel Selwood Stand as a guest of the Kardinia Stadium Trust, in acknowledgement of our partnership as they work with the Geelong Heritage Centre in preparation for the opening of the Geelong Sports Museum. We currently hold the Dan Dan Nook medal for safe keeping and in consultation with the Wadawurrung Traditional Owners Corporation and the City of Greater Geelong, this will be on display at the Sports Museum, due to open later this year. The event included attendance at the Cats' first AFL match of the year for which I completed a Declaration of Gifts and Hospitality.

### **Sustainability Victoria**

I was invited to the Sustainability Victoria Networking Event held at Waurn Ponds Estate. This provided an opportunity to discuss various partnership opportunities related to our adult programs, including our established relationship with Sustainability Geelong.

### **Advocacy**

I met with Minister for Local Government, the Hon. Melissa Horne in my capacity as President, Public Libraries Victoria (PLV) to advocate for funding for public libraries. We discussed the challenges to the budget, and in particular, the advocacy by PLV that includes letters from the community to the Minister and local Members. Last year this campaign was seen as instrumental in freezing the Public Libraries Funding Program (PLFP) at 2023 funding levels, without a further decrease. We also discussed the cut to the Living Librarians Infrastructure Fund to \$2m for the whole state, including the late announcement that makes it difficult for Councils who have already allocated budget.

I let the Minister know that she would receive the attached letter following our meeting and that GRLC is sending similar letters to our local Members. I have since met with or had phone conversations with all our local Members re. funding for public libraries and the challenges for the state Budget in 2025. (Attachment 2).

### **Bing Dong Province and Becamex by Delegation**

I represented the Cultural and Creative sectors and presented to the delegation at the invitation of the Geelong Chamber of Commerce. The event was held at the KPMG offices and presenters included the Mayor, Cr Sullivan as well as the CEOs of G21 and the Committee for Geelong.

## **ACCESS AND INCLUSION PLAN**

Skye Wilson, Director, People, Culture and Strategic Engagement

### **Recommendation:**

That the ACCESS AND INCLUSION PLAN 2024 – 2028 be endorsed.

## **HEALTH SAFETY AND WELLBEING REPORT (CONFIDENTIAL)**

Skye Wilson, Director, People, Culture and Strategic Engagement

### **Recommendation:**

That the HEALTH AND SAFETY AND WELLBEING REPORT be noted.

## OTHER BUSINESS

**Next meetings**      **20 JUNE 2024, 5.30pm**

**Location:**            **GRLC, Board Room Level 4**



# MINUTES

MEETING OF THE GEELONG REGIONAL LIBRARY CORPORATION

Thursday 15 February 2024  
Board Members and Officers only

*The Geelong Regional Library Corporation acknowledges the Wadawurrung People of the Kulin nation, and the Gulidjan and Gadubanud Peoples of the Maar nations as the Original Owners of the lands on which our library services operate. We pay respect to Elders past, present and emerging. We acknowledge and celebrate First Nations Peoples of this land as the custodians of learning, literacy, knowledge and story.*



## SECTION A - PROCEDURAL MATTERS

At 5.31pm GRLC Chair, Cr Liz Pattison (Mayor) opened the meeting and welcomed everyone to the meeting.

The meeting was held in person and via MS Teams. It was closed to the public and opened and closed in camera.

### 1. ACKNOWLEDGEMENT OF COUNTRY

Cr Pattison acknowledged the Traditional Owners of this land and paid respects to Elders past, present and emerging.

*'The Geelong Regional Library Corporation acknowledges the Wadawurrung People of the Kulin nation, and the Gulidjan and Gadubanud Peoples of the Maar nations as the Original Owners of the lands on which our library services operate. We pay respect to Elders past, present and emerging. We acknowledge and celebrate First Nations Peoples of this land as the custodians of learning, literacy, knowledge and story.'*

## 2. ATTENDEES

		Attendance		
Name	Council	In person	Online	Apology
<b>BOARD MEMBERS</b>				
Cr Liz Pattison (Chair)	Surf Coast Shire, Mayor	X		
Cr Melissa Cadwell (Deputy Chair)	City of Greater Geelong	X		
Cr Ross Ebbels	Borough of Queenscliffe		X	
Cr Belinda Moloney	City of Greater Geelong		X	
Cr Marg White	Colac Otway Shire	X		
Cr Owen Sharkey	Golden Plains Shire	X		
Cr Trent Sullivan	City of Greater Geelong, Mayor	X		
Cr Anthony Aitken	City of Greater Geelong, Deputy Mayor			x
<b>COUNCIL OFFICERS</b>				
Gail Gatt	General Manager, Community Life, Surf Coast Shire		X	
Gayatri Baskaran	Finance Coordinator, CoGG			X
Ian Seuren	General Manager Development & Community Services, COS			X
Martin Gill	CEO, Borough of Queenscliffe			X
Tamzin McLennan	Manager Healthy Active Communities, COS		X	
Leanne Wilson	Acting Director Community, Planning & Growth, Golden Plains Shire		X	
Anthony Basford	Executive Director, City Life CoGG			X
<b>GRLC OFFICERS</b>				
Vanessa Schernickau	Chief Executive Officer	X		
David Semmens	Director, Community Experience			X
Skye Wilson	Director, P&C and Strategic Engagement	X		
Vanessa Rechichi	Executive Assistant	X		
<b>GUESTS</b>				
Ian Phillips			X	

The Chair acknowledged and welcomed:

- David Semmens (apology), GRLC Director, Community Experience
- Ian Phillips is a statistician who collates the public library metrics from across the state required by Local Government Victoria. Every year he benchmarks this data for GRLC and provides analysis and commentary.
- Amanda Locke, CoGG in attendance in lieu of Anthony Basford.

### 3. INTERESTS, CONFLICTS OF INTEREST AND PECUNIARY INTERESTS

Nil

### 4. CONFIRMATION OF MINUTES DATED 16 NOVEMBER 2023 (ATTACHMENT 1)

**Recommendation:**

That the draft minutes of the Board Meeting held on 16 November 2023 be confirmed.

Mover: Cr Owen Sharkey

Seconder: Cr Marg White

Carried unanimously.

### 5. Presentations

Benchmarking Update – Geelong Regional Libraries presented by Ian Phillips.

Library data for the last 12mths. Ian has provided library analysis for PLV for the last 10 years.

Ian presented results for 2022/23 for Geelong regional libraries.

The focus of the presentation:

- To provide information on how well GRLC performed in 2023
- Where do GRLC sit relative to other libraries?
- What do you need to know as you look into the future.

The CEO highlighted the statistic information in the presentation was provided to Craig Kenny which informed his view at the last Board Workshop in December 2023.

Ian highlighted the summary was 2022-23 vs 2021-22 (still a year effected by Covid related closures and service capacity wasn't at full capacity)

Highlights:

- Geelong – high on program attendance – “an activity library” – strongest level of engagement and performance relative to other libraries.
- Geelong – high participation - good levels of overall participation, good participation per session for programs; participants want to attend and participate.



GRLC rankings – Library Indicators:

*Total library serving funding per capita, Staff EFT per '000 population, Collection, Collection items per capita, Members as % of population, Vistas per capita, Loans/downloads per capita, Turnover rate (loads per physical item), Program attendees per '000 population (onsite).*

- IJMS' Victorian library Rankings – GRLC is number 1, GRLT is not the best at any single thing, but it is the best at doing all things simultaneously.
- GRLC has been at number 1 position for seven years.

Conclusion:

- GRLC is a very good library service because it is best overall.
- COVID changed everything across the whole sector – library visitation and collection usage, the sector needs to look forward and create new 'normals'
- Focus on community – granular services.
- Keep telling stories – the qualitative data is what matters, not the statistics, capture what matters in people's lives and the difference we make at a local level.

Chair acknowledged Ian for the presentation.

**ACTION: Benchmarking Update slides to be distributed to the Board.**

## SECTION B – REPORTS

### 1. GRLC ALTERNATIVE BUSINESS MODEL UPDATE (CONFIDENTIAL)

Vanessa Schernickau, Chief Executive Officer

**Recommendation:**

Mover: Cr Trent Sullivan  
Seconder: Cr Marg White  
Carried unanimously.

The CEO acknowledged the Board for their endorsement and support.

It was noted that Recommendation 4. had a typo (2023) amended to commencing in 2024.

### 2. PRELIMINARY BUDGET DEVELOPMENT (CONFIDENTIAL)

Vanessa Schernickau, Chief Executive Officer

**Recommendation:**

Mover: Cr Owen Sharkey  
Seconder: Cr Marg White  
Carried: Unanimously

### 3. MONTHLY FINANCIAL REPORT

Vanessa Schernickau, Chief Executive Officer

**Recommendation:**

That the MONTHLY FINANCIAL REPORT be noted.

Mover: Cr Marg White

Seconder: Cr Trent Sullivan

Carried: Unanimously

### 4. STRATEGIC RISK FRAMEWORK OCT (CONFIDENTIAL)

Vanessa Schernickau, Chief Executive Officer

**Recommendation:**

That the STRATEGIC RISK FRAMEWORK REPORT be noted.

Mover: Cr Trent Sullivan

Seconder: Cr Melissa Cadwell

Carried: Unanimously

### 5. COLLECTIONS STRATEGY REPORT (CONFIDENTIAL)

Vanessa Schernickau, Chief Executive Officer

**Recommendation:**

That the COLLECTIONS STRATEGY REPORT be noted.

Mover: Cr Owen Sharkey

Seconder: Cr Ross Ebbels

Carried: unaniously

### 6. CEO REPORT

Vanessa Schernickau, Chief Executive Officer

**Recommendation:**

That the CEO REPORT be noted.

The CEO provided a few highlights from the report:

- Great to be at the opening of the Northern Aquatic Community Hub.
- Corio Library has new paint and the car park reopened. The team is working with the Hub to align on programming and partnerships.
- Armstrong Creek library - working closely with CoGG to confirm an opening date.

Chair confirmed the report to be noted.

## 7. HEALTH SAFETY AND WELL BEING REPORT FOR NOV 1 JAN (CONFIDENTIAL)

Skye Wilson, Director People, Culture and Strategic Engagement

### Recommendation:

That the HEALTH SAFETY AND WELL BEING REPORT FOR NOV – 1 JAN be noted.

### Other Business:

Cr Sharkey raised the question around confidentiality of the Board agenda publicly available and that he reviewed the agenda online and he understood it contained confidential information. The CEO advised the full agenda is not made available to the public however this will be followed up to ensure confidentiality.

Cr Sharkey, following a conversation with the Chair Cr Pattison, raised a question regarding the GRLC Board Chair elected term. This is currently a silent process in the Local Law and not a fixed term. It is proposed that a governance process to embed the Chair appointment and term, potentially in line with each council election, be drafted. This will be presented as a report at the April Board meeting.

The meeting closed at 6:52pm.

### Next Meeting

**Thursday 18 April 2024 5.30pm at GRLC.**

Signed: \_\_\_\_\_

Cr Liz Pattison  
Chair

Date of Confirmation:        /        / 2024